



Potential Apprenticeships & Traineeships in 2026

With many companies starting to prepare for their 2026 Apprenticeship intake, registration of interest should occur (wherever possible) so that you are kept informed about opening and closing dates. If you have not already started, now is the time to be researching positions, updating resumes, and developing interview skills as some applications are already open!

A few advertised vacancies and intakes are listed below. However, dates are subject to change, so please refer to company websites and publications directly for the latest information.

Glencore

<https://www.glencore.com.au/operations-and-projects/coal/careers/coal-apprenticeship-program>

Applications for Glencore's Coal Apprenticeship Program 2026 intake [open in May 2025](#). Positions may include:

- Electrician
- Mechanical Fitter
- Plant Technician
- Auto Electrician
- Boiler Maker (Metal Fabricator)

BHP 2026 Apprenticeship Program

<https://careers.bhp.com/job/BHP-2026-Apprentice-Program-BMA-1/1287752900/>

Opportunities are available across Bowen Basin mine sites including Broadmeadow, Goonyella Riverside, Peak Downs, Saraji and at the Hay Point Coal Terminal based in Mackay. Nationally Accredited trades Certificates being offered will include:

- Automotive Electrical (Certificate III in Automotive Electrical Technology)
- Electrical (Certificate III in Electro Technology Electrician)
- Diesel Fitting (Certificate III in Mobile Plant Technology)
- Mechanical Fitting (Certificate III in Engineering - Mechanical Trade)
- Boilermaking (Certificate III in Engineering Fabrication Trade - Boiler Making/Welding)

As roles are residential, apprentices will be required to live within a safe distance from Mine sites as aligned with their Fatigue Management policies. Accommodation and travel are not provided for these positions. Applications [close Tuesday June 3rd, 2025](#).



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Powerlink Queensland

<https://www.powerlink.com.au/careers/apprentices-trainees-and-graduates/apprenticeships>

Expression of interest (EOI) is currently being called for by those interested in **Powerlink's 2026**

Apprenticeship Programs – Brisbane, Gladstone & Townsville. Applications **open Monday, 12 May 2025** and **close Sunday, 8 June 2025**.

In 2026, they are offer apprenticeship opportunities in four streams:

- Substations - Electrical Apprentice
- Secondary Systems - Electrical Apprentice
- Secondary Systems - Communications and Control Apprentice
- Transmission Linesperson Apprentice

Thiess Apprenticeship Program

<https://careers.pageuppeople.com/399/caw/en/job/930900/expression-of-interest-thiess-apprenticeships>

Applications may open soon and expressions of interest **are open** with applications **closing 30 June 2025**. See

<https://thiess.com/careers/graduates-and-students/apprentices> for more information.

MIGAS Apprentices & Trainees and Bengalla Mining Company

<https://www.migas.com.au/jobs/bengalla-apprentice-intake>

Located in the Hunter Valley regions of NSW, roles provide hands-on experience at Bengalla's open cut coal mine and industry-leading training at Hunter Institute Muswellbrook Mining Industry Skills Centre, in conjunction with Hunter TAFE. Applications **open on Monday 9 June 2025** and expressions of interest can be registered now with positions including Plant Mechanic apprenticeships and Electrical apprenticeships.

Stanwell

<https://careers.stanwell.com/jobs/expression-of-interest-stanwell-power-station-2026-apprentice-trainee-program-rockhampton-central-qld-r-hampton-gladstone-qld-australia>

Expressions of Interest are currently open for the Stanwell Power Station 2026 Apprentice & Trainee Program (ROCKHAMPTON). To be advised of when applications open, register your interest via the link.

(NB: **Energex** will advertise around **June 2025** – interested students can register for a job alert and be advised when applications open).



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ENERGY QLD Information Sessions

There is no need to pre-register. Use this link on the day of the Session to join the Microsoft Teams Town Hall.

Topic: Apprentice Information Session 1

Date and time:

Tuesday, 3rd June – 4pm – 5pm Brisbane

Join link:

https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZjZkMzQ1YjQ0ODM0S00Yjc3LWJhOWMtOWYzZGRINDA5NGJm%40thread.v2/0?context=%7b%22Tid%22%3a%22654552c7-601c-4842-923a-d738819213f3%22%2c%220id%22%3a%229841e733-950d-450a-91eb-db44fe91c835%22%7d

Topic: Apprentice Information Session 2

Date and time:

Thursday 5th June – 6.30pm – 7.30pm Brisbane

Join link:

https://teams.microsoft.com/l/meetup-join/19%3ameeting_Njg5MzIzOGUtNTAzOC00OWY1LTNmN2Q0MzQ2MTY3Mjk5ZGQy%40thread.v2/0?context=%7b%22Tid%22%3a%22654552c7-601c-4842-923a-d738819213f3%22%2c%220id%22%3a%229841e733-950d-450a-91eb-db44fe91c835%22%7d

Ergon Energy Network 2026 Apprenticeship 2026

Applications open on Friday, June 13 – find out about [#apprenticelife](#) & register for an apprentice

Job Alert here: <https://bit.ly/43tksRi>

Komatsu

<https://www.livehire.com/careers/komatsu/job/JHHQA/TQR51ZBIBG/komatsu-apprenticeship-program-2026-australia-expression-of-interest>

Expression of Interest is open for those interested in apprenticeships with Komatsu. Applications open mid-year (likely June/July). More information about apprenticeship types can be found at

<https://www.komatsu.com.au/careers/apprentice-program/types> and include:

- Plant Mechanic
- Electrician



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- Automotive Electrician
- Mechanical Fitter
- Electrical Fitter
- Boilermaker
- Fitter Machinist

Hastings Deering

<https://www.hastingsdeering.com.au/our-business/working-with-us/apprenticeships>

With applications most likely to **open soon**, expressions of interest may be registered now – with potential roles including:

- Diesel Fitter
- Auto Electrician
- Electrical – High Voltage
- Mechanical Fitter

Applications open 26 May, 2025!

Refrigeration and air conditioning apprentice (Cert III)

wondered if you guys would be happy to let any students that might be interested know. Ideally, we would like to start a year twelve student now as school based allowing them to complete the remainder of year 12 before going full time.

The ideal candidate would have a

- Manual drivers licence or in the process of getting one
- White card induction
- Willingness to learn
- Positive attitude

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*Air Conditioning, Refrigeration & Electrical
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ABN: 51 624 584 158 Electrical contractors: 84341 QBCC: 15087489 ARCTick: AU45575



KOOLLEC
AIRCONDITIONING & ELECTRICAL

Qantas

<https://careers.qantas.com/engineering-apprenticeship>

The Qantas Group Engineering Apprenticeship Program offers an in-depth four-year program as a full-time engineering apprentice. They offer a variety of apprenticeships at Brisbane, Canberra, Melbourne, Perth, and Sydney airport maintenance facilities. Opportunities include aircraft trades (avionic, mechanical, and structural) and non-aircraft trades. Applications typically **open around July and August** each year.



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QBuild – Department of Housing and Public Works

<https://www.housing.qld.gov.au/about/departments/business-areas/public-works/qbuild/build-your-career-with-qbuild/register>

The 2026 QBuild apprentice intake will open for applications in **August 2025**, with successful candidates starting in February 2026. They are looking for aspiring:

- carpenters
- cabinet makers
- plumbers
- painters
- electricians
- refrigeration mechanics.

APA

<https://www.apa.com.au/careers/early-careers/apprenticeship-program>

As a leading Australian energy infrastructure business which own and/or operate a \$26 billion portfolio of gas, electricity, solar and wind assets; APA have apprenticeship roles based in rural, regional, and metro areas across Australia. Applications will open around **August 2025**, with roles commencing in January 2026.

Information regarding:

- Fabrication / Welding Technician
- Electrical & Instrumentation Fitter
- Mechanical Technician
- Networks Field Operative
- Networks Maintenance Technician (Gasfitting)

Hutchinson Builders

<https://www.hutchinsonbuilders.com.au/careers/apply?role=Australia%20Wide%20/%20Apprenticeships>

Established in 1912, Hutchinson Builders is a diverse construction business with offices in 16 locations (including Rockhampton). They operate across various areas in the industry.

Additionally, Hutchinson Builders have cadetships available. The Hutchies Cadet Summer School is a fourteen week 'accelerated' program running from November to February each year in Brisbane. Applications **open in June 2025**. It is a paid program with the potential to move to a Cadetship which supports and complements your university study. Further information is available at:

<https://www.hutchinsonbuilders.com.au/careers/cadetship/summer-school>



Potential Apprenticeships & Traineeships in 2026

Moltec Pty Ltd – Electricians Rockhampton

Experienced Projects Electrician or Apprentice Electrician or Refrigeration Mechanic

- ✓ 4 days on, 3 days off
- ✓ Long weekend, every weekend
- ✓ Supportive team, great work culture

Apply now via >> moltec.com.au

Western Truck Group

<https://www.wtg.com.au/apprenticeships/>

With branches at Toowoomba, Mount Isa, Cairns, Townsville, Mackay, Rockhampton, Sunshine Coast, Darwin and Dubbo, please refer to the website for further information regarding apprenticeships including:

- Heavy Diesel Mechanic
- Auto Electrician
- Boiler Maker
- Panel Beater
- Welder
- Parts Interpreter

Gladstone Ports Corporation

<https://gpcl.com.au/who-we-are/work-with-us/>

Gladstone Ports Corporation (GPC) is a multi-commodity port. They manage and operate four port precincts, three of which are operational; the Port of Gladstone, Port of Rockhampton, Port of Bundaberg, and non-operational Port of Maryborough. Application dates for 2026 intakes aren't indicated, but the GPC booklet provides insights - <https://gpcl.com.au/wp-content/uploads/2024/05/GPC-Careers-Guide-A4-Booklet.pdf>

JBS Australia

https://careers.jbssa.com.au/content/Talent-Programs/?locale=en_GB

JBS Australia has a range of opportunities including trade-based apprenticeships (such as electrical, mechanical, butchery, and plumbing), cadetships and graduate programs. With links to 13 of their businesses, please refer to <https://careers.jbssa.com.au/go/All-Jobs/4697910/> for further information.



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CQ FLOORWORLD

We are currently looking for two apprentices: one a full-time and one-school based – if possible, in Tiling and Flooring Installations.

Ideally, we would put each through a dual apprenticeship entailing a Certificate III in Flooring Technology (I think that's the correct qualification for carpet, vinyl, timber, Hybrid, etc), and a Certificate III in Wall and Floor Tiling. If you have any year 10, 11 or 12 students in mind, please keep us in mind as we would be looking at getting some on board within the next few months.



Floorworld
MORE THAN JUST FLOORING

CQ
FLOORWORLD



A: Unit 1, 2 Pineapple Drive, Hidden Valley QLD 4703

P: 07 4845 6996

E: sales@cqfloorworld.com.au

W: www.floorworld.com.au

Griffin

<https://www.griffinbuilders.com.au/apprenticeship-intake-program>

GRIFFIN is a Central Queensland based professional construction firm established in Rockhampton in 1990.

The company has since expanded to South East Queensland, in which they have been operating for the past 18 months. Applications for their 2026 Apprenticeship intake will open in [August 2025](#).



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Council Opportunities

Although most Council intakes don't open for some time, and full details are yet to be provided, the following websites may help to provide an indication of timing and positions offered (even referring to last year's timing can be a helpful guide).

Cairns Regional Council

- <https://www.cairns.qld.gov.au/council/employment/apprentices-and-trainees>

Townsville City Council

- <https://www.townsville.qld.gov.au/about-council/job-vacancies/career-pathways>

Mackay Regional Council

- https://www.mackay.qld.gov.au/about_council/careers/trainees_and_apprenticeships
- https://www.mackay.qld.gov.au/about_council/careers/trainees_and_apprenticeships/apprenticeship_pathways

Central Highlands Regional Council

- <https://chrc.qld.gov.au/council/careers/trainees-apprentices-work-experience/>

Rockhampton Regional Council

- <https://www.rockhamptonregion.qld.gov.au/AboutCouncil/Careers-at-Council/Trainee-and-Apprenticeships>

Livingston Shire Council

- <https://www.livingstone.qld.gov.au/homepage/264/apprenticeships-and-traineeships>

Gladstone Regional Council

- <https://www.gladstone.qld.gov.au/apprenticeships-traineeships>

Banana Shire Council

- <https://www.banana.qld.gov.au/jobs-council/job-vacancies-1>



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Other Opportunities

Australian Country Choice

- <https://www.accbeef.net.au/our-people/careers/>

Their operations encompass everything from cattle breeding, backgrounding and lot feeding to beef primary processing and multi-specie further processing, value adding, retail packing and distribution.

Teys

- <https://au.teysgroup.com/people/careers/>

Tey's has opportunities across Feedlots & Livestock, Processing, Manufacturing, Engineering & Trades, Logistics & Distribution, Trading & Sales, Administration and Professional Services.

Australian Feedlots Association

- <https://www.feedlots.com.au/jobsboard>
- <https://www.feedlots.com.au/careers>

The Australian Lot Feeders' Association (ALFA) is the peak national body representing the Australian cattle feedlot industry.

Elders

- <https://elders.com.au/about-us/careers/>

Elders have been in operation since 1839 and have roles from agronomist or real estate professional to insurance agent or other corporate roles. In particular, the Early Careers Program may be of interest to some.

Queensland Rail

- https://jobs.queenslandrail.com.au/content/Apprentices-and-Trainees/?locale=en_GB

Apprenticeships include Electrical, Telecommunications, Rail Traction, Mechanical, Plumbing, Carpentry, Painting.

Department of Main Roads and Transport

- <https://www.tmr.qld.gov.au/about-us/employment-and-careers/entry-pathways-program/apprenticeships>

A range of opportunities including trade-based apprenticeships, internships, cadetships and graduate programs available.



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Useful Websites

Government Support and Information

- Australian Apprenticeships - <https://www.apprenticeships.gov.au/>
- Department of Trade, Employment and Training
 - Apprenticeships and Traineeships - <https://desbt.qld.gov.au/training/apprentices>
 - Funding & Incentives - <https://desbt.qld.gov.au/training/employers/funding>
- Queensland Training Information Service - <https://qtis.training.qld.gov.au/>
- Training.gov - <https://training.gov.au/>

Service Providers

- Apprentices and Trainees Queensland - <https://atqld.com.au/>
- Apprenticeship Central - <https://www.apprenticeshipcentral.com.au/>
- Apprenticeship Support Australia - <https://www.apprenticeshipsupport.com.au/Apprentices>
- Apprenticeships Queensland - <https://apprenticeshipsqld.com.au/>
- BUSYAtWork - <https://www.busyatwork.com.au/apprenticeships-traineeships/>
- East Coast Apprenticeships - <https://ectraining.com.au/apprenticeships/>
- Golden West Apprenticeships - <https://www.goldenwest.org.au/>
- MAS National - <https://masnational.com.au/>
- MIGAS Apprentices and Trainees - <https://www.migas.com.au/jobs/apprenticeships-qld>
- MEGT - <https://www.megt.com.au/apprentices-and-trainees>
- OSMAC Apprenticeships - <https://www.ogt.com.au/apprentices>

Practice Aptitude Tests

- <https://aensa.com.au/practice-aptitude-assessment/>
- <https://www.apprenticeships.gov.au/support-and-resources/downloadable-quizzes>
- <https://www.practiceaptitudetests.com/industry/apprenticeship/>

Tips and Searches

- Preparation checklist - <https://www.apprenticeships.gov.au/support-and-resources/preparation-checklist>
- Queensland Government – Smart Jobs portal
https://smartjobs.qld.gov.au/jobtools/incustomsearch.jobsearch?in_organid=14904
- SEEK (Tips for résumés, interviews, etc.) - <https://www.seek.com.au/career-advice/job-hunting>
- Indeed (Tips, examples, etc.) - <https://au.indeed.com/career-advice>
- CareerOne - <https://www.careerone.com.au/>
- Year13 - <https://year13.com.au/>